

## Juan Salas-Romer

## KNOWN Founder & President

Juan has more than 16 years of experience in the real estate and finance industry in CT. He has been a lender to and an owner of multi-family housing units, apartment buildings, commercial properties and hotel properties.

Between 2004 and 2007 Juan was a Director of Southern CT Bancorp and the Bank of Southern CT, where he lead the banks' Technology Committee.

In 2005 Juan founded Sunrise Financial, as a private lending platform for real estate development entrepreneurs looking to close quickly on real estate market opportunities in New Haven County.

In 2009 Juan founded NHR Properties, a real estate management, investment and development venture. From 2010 and until 2018, Juan pursuit the redevelopment of close to 250 apartments in New Haven, 40k square foot of commercial office conversions, the acquisition and renovation of the former Marriott Residence Inn in Long Wharf, now called the New Haven Village Suites, and the conversion of office to apartments of New Haven's first high school, a historical landmark called The Palladium building, circa 1855.

On the social justice side, Juan has been a strong proponent of boosting work force and middle income housing as a way to attract employees closer to cities while reducing teacher turnover in New Haven's school system.

Juan's most recent project is called KNOWN. KNOWN is a startup that is in the business of providing physical and virtual spaces, content and services to work, learn, coach and meet entrepreneurs, free lancers and small businesses. Today KNOWN showcases around eight local entrepreneurs every month, proving businesses with online tools to promote their business and think through strategically about their business. KNOWN is in plans to start a growth academy and bootcamp called KNOWNpreneurs in the Fall of 2020.

The work that Juan has done in New Haven has been featured in several news articles and has been a guest speaker with the CCIM realtor association, the Marcum Regional Real Estate Conference and was awarded the Greater New Haven Chamber Developer Investor Award in 2018.

Aside from his business interests, Juan is also an active participant in several boards including NewÂ Haven's Town Green Service District, the Connecticut Lodging Association, the Greater New Haven

Chamber of Commerce Economic Development Committee, Liberty Services, an organization serving the homeless in New Haven and Guilford Savings Bank Board of Corporators.

Juan attended Babson College in 1996, getting a business degree in Entrepreneurship and in 2001Â attended Boston College where he obtained a MBA in finance.

Juan has been a resident of Guilford since 2009, where he lives with his wife and four children.

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